

Bullying Policy

Bullying is defined by the state department of education as any pattern of harassment, intimidation, threatening behavior, physical acts, verbal or electronic communication, including video posting, directed toward a student or group of students or about a student or group of students that results in or is reasonably perceived as being done with the intent to cause negative educational or physical results for the targeted individual or group and is communicated in such a way as to disrupt or interfere with the school's educational mission or the education of any student.

1. There must be a central location/person for coordinating all bullying allegations. This individual will be Ms. Shevaun Etier, Executive Director.
2. There must be a provision for reporting anonymously. Anyone may drop a note in an administrators mailbox. They are not located next to any office.
3. We must also have a procedure for reporting to law enforcement acts that may constitute criminal activity or endanger school safety. Any reports of bullying must go through the principal, at that time, the principal and staff member will make the decision if an incident any incident constitutes criminal activity and then report to the police.
4. The policy must provide for consequences, remedial action and counseling. All students involved in a bullying incident will be provided counseling both as the victim and the perpetrator. The participants will also participate in social skills training to prevent such incidents. The initial report on a bullying incident will receive a lunch/recess detention. The second will receive an in-house suspension and the third will receive a home bound suspension. If another incidence occurs, the student will be asked to leave Town & Country School.
5. We must provide annual staff training. Teachers are presented with a bullying training during the school year.
6. We must provide educational programs for students and parents. The bullying policy is posted on our website and the bullying policies and procedures for reporting are covered in our social skills curriculum.